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TO: Board of Education

FROM: Dale Ellis

DATE: March 5, 2018

SUBJ: MCHS Premium Positions (INFORMATION ITEM)

We have discussed the need to hire only the best possible people for the positions at Montgomery Central. It will require a level of planning and investment beyond what we currently do from an operational standpoint. We think we should clearly communicate this fact up front. We request the following positions be recognized as "premium" positions as we plan for the eventual opening of the school:

Principal – Up to \$110,000

 $Teacher/Head\ Football\ Coach-12\ Months\ employment+Supplement$

 $Teacher/Head\ Basketball\ Coach\ (M\ and\ W)-11\ Months\ employment+Supplement$

Teacher/Athletic Director – 11 Months employment + Supplement

Teacher/Band Director – 11 Months employment + Supplement

Engineering Instructor – 12 Months employment + Supplement

Lead Guidance Counselor – 11 Months Employment

Approximate Additional Cost = 9 MOE/Supplements = \$75,000/ 1.5 FTE

<u>Others</u>

TBD

Additional Positions

Facilities Manager – (Paid by custodial consolidations) – \$60,000

Lead Custodian – (\$200 per month stipend to existing position)